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I joined the Robert H. Smith School of Business at the University of Maryland in 1976 as a Professor of Logistics and Transportation and have served continuously on the faculty until the present time. Currently, I am the Michelle Smith Professor of Logistics and -Director of the MS in Supply Chain Management Program at the Robert H. Smith School of Business. I was the Chairperson of the Logistics and Transportation Group from 1986 through 1994.

I have served as a consultant to the Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA), and its predecessor agencies in motor carrier safety since 1980. Prior to 1980, I served as a consultant to the Interstate Commerce Commission. I conducted surveys of owner-operator truck drivers in 1978 and 1979 as part of the Commission's effort to rewrite the leasing rules between motor carriers and owner-operators to ensure that the leases communicated exact and unambiguous terms of the lease. As a consultant to the FMCSA and its predecessor agencies, I have worked on many projects involving the evaluation and rating of the safety performance of motor carriers, the impact of government safety regulations and inspection programs on motor carrier safety, and the relationship between carrier safety management programs, policies, and outcomes and motor carrier safety. I assessed the severity/risk associated with violations involved in both roadside inspections as well as compliance reviews. I served as a consultant to the Volpe National Transportation Systems Center in the development of both the SafeStat and the CSA 2010 algorithms, now incorporated into the Safety Measurement System (SMS) to measure motor carrier safety performance.

I have recently completed an article titled: "Broker/Third Party Logistics Provider and Shipper Responsibility in Motor Carrier Selection." It has been peer-reviewed and is included in the following book: *Transportation Policy and Economic Regulation: Essays in Honor of Theodore Keeler*. I also published a peer-reviewed article entitled "Duty of Care in the Selection of Motor Carriers." In: Vickerman, Roger (eds.) International Encyclopedia of Transportation. vol. 3, pp. 382-387(2021). UK: Elsevier Ltd.